

Trustee selection campaigns 2024: Diversity Monitoring Form

Dear candidate,

Thank you for applying to be a Trustee of the RAF Benevolent Fund. Please complete this form and return it with your CV and covering letter. The data is used to determine effectiveness of our advertising, the diversity of our applicants as they progress through all stages of selection, and the resulting diversity of our Board of Trustees. It is not seen, nor shared with anyone involved in assessing your application, shortlisting or interviewing. The information that you supply is used only for statistical purposes only and will be stored in line with the [Fund's Data Protection Policy](#). In the analysis, no individual will be identified. Please complete all questions by selecting the appropriate box and entering the information as requested or select 'prefer not to say' if this is your preference.

In accordance with the RAF Benevolent Fund's equal opportunities policy, the Fund will select new trustees on the person specification only: that is, the ability to meet the essential and desirable criteria of the role.

Name:

Date:

Which role have you applied for?

(Please select only one)

- Legal Trustee (RAFBF01/24) Communications Trustee (RAFBF02/24)

How do you find out about this role?

(Please select only one)

- RAF Benevolent Fund Website Recruit for Spouses
 Facebook It was sent to me from a Trustee/
 Instagram Committee member/ staff at the Fund
 Law Society Other (please specify)
 Young Trustees Movement

Please tick the box or boxes that best describe your ethnic origin:

White

- English
 Welsh
 Irish
 Northern Irish
 Scottish
 Other White (please give details)

Black or Black British

- Caribbean
 African
 Other Black (please give details)

Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Other Asian (please give details)

Mixed

- White & Black Caribbean
- White & Asian
- Other Mixed (please give details)

Chinese or other Ethnic Group

- Chinese
- Other ethnic group (please give details)

Do you consider yourself to have a disability or health condition? Yes No

A disabled person is defined as a person with a physical, sensory or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities. Please state the nature of your disability or health condition:

Age Group

- 18-24 25-29 30-34 35-39 40-44 45-49
- 50-54 55-59 60-64 65+

Gender

How would you describe your gender identity?

- Male Female Non-Binary Prefer not to say

If you would like to, please tell us what other words you use to describe your gender identity:

Service background / connection to the RAF

If you have an RAF or other military service background or a strong connection to the RAF, please provide details including your rank (if applicable):

Socio-economic background

What type of school did you mainly attend between the ages of 11 and 16?

- State-run or state-funded school - selective on academic, faith or other grounds
- State-run or state-funded school - non-selective
- Independent or fee-paying school - bursary
- Independent or fee-paying school - no bursary

- | | |
|---|--|
| <input type="checkbox"/> Attended school outside the UK | <input type="checkbox"/> Don't know |
| <input type="checkbox"/> Prefer not to say | <input type="checkbox"/> Other (please specify): |

What is the highest level of qualifications achieved by either of your parents or guardians by the time you were 18?

- | | |
|--|--|
| <input type="checkbox"/> At least one has a degree level qualification | <input type="checkbox"/> Qualifications below degree level |
| <input type="checkbox"/> No formal qualifications | <input type="checkbox"/> Don't know |
| <input type="checkbox"/> Prefer not to say | <input type="checkbox"/> Other (please specify): |

Thinking back to when you were aged about 14, what sort of work did the main / highest income earner in your household do in their main job?

- Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare office, artist, musician, police officer (sergeant or above), software designer
- Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse
- Senior managers and administrators usually responsible for planning, organising and coordinating work and finance such as: finance manager, chief executive
- Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver
- Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant
- Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff
- Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican
- Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer
- Long term unemployed
- Long term sick or disabled
- Prefer not to say
- Retired
- Don't know

Thank you for completing this form. Please return it, along with your CV and covering letter to Lisa Harmshaw (lisa.harmshaw@rafbf.org.uk).